

MINUTES

HUMAN RESOURCES COMMITTEE

CITY OF BRANSON, MISSOURI

August 15, 2018

1) Call to Order

The Human Resources Committee met in the Fishbowl of City Hall, Wednesday, August 15, 2018 at 8:59 am. The meeting was called to order by Mayor Karen Best.

2) Roll Call

Committee Members present: Mayor Karen Best, City Administrator Stan Dobbins, Alderman Kevin McConnell, Alderman Rick Castillon and Community Member Bryan Cossiboom.

Also present: Human Resources Director Jan Fischer, Risk Manager Bob Smither, Safety Officer Brian McConnell, Senior Human Resources Generalist Kimberly Cooper, Human Resources Generalist Jamie Patrick, Human Resources Clerk Gina Stech, and Communications Manager Melody Pettit. Guest speaker John Akers who left at 9:49. Jolyn Tate and Chena Simmons joined at 9:02. Jamie Rouch joined at 9:10 and left at 9:25.

3) Acknowledgement of July 18, 2018 minutes.

The minutes of the July 18, 2018 meeting were acknowledged.

Motion to approve: Rick Castillon; Second: Stan Dobbins; Vote: 5 Yes, 0 No, 0 Abstain.

4) Discussion of New Hires/Promotions/Reclassifications.

Update given by Human Resources Director Jan Fischer.

5) Discussion of 2019 Anthem Health Insurance Renewal Rate.

Discussion led by John Akers. Jamie Rouch explained that according to Government Finance Rules that funds in the general fund cannot be "earmarked or set aside" for any specific expenses, but that there is money in the general fund to cover the 5% that was "saved" from 2018 in order to help cover increases in health insurance premiums for 2019.

6) Presentation of Wellness Program Proposals.

Discussion led by Jan Fischer.

7) Update from City's Safety Team.

Update given by Bob Smither.

8) Human Resources Director's Report.

Discussion led by Jan Fischer. The Health and Safety Fair is coming up in September. The vendor fair is on September 21st, and the Health Risk Assessments will offered on both September 21st and 24th. The department is currently accepting bids on life insurance and worksite coverage (supplemental insurance, section 125 benefits) such as accident, cancer, and short and long term disability.

9) Adjourn.

A motion to adjourn was made.

Motion: Alderman Kevin McConnell; Second: City Administrator Stan Dobbins; Vote: 5 Yes, 0 No, 0 Abstain.

Time Adjourned: 9:59 am.